

1.1 moves to amend H.F. No. 1935, the delete everything amendment
1.2 (H1935DE1), as follows:

1.3 Page 18, delete section 6 and insert:

1.4 "Sec. 6. Minnesota Statutes 2018, section 16A.90, subdivision 1, is amended to read:

1.5 Subdivision 1. **Commissioner must establish program.** (a) The commissioner shall
1.6 establish a program to provide onetime bonus compensation to state employees for efforts
1.7 made to reduce the costs of operating state government or for ways of providing better or
1.8 more efficient state services. The commissioner may authorize an executive branch appointing
1.9 authority to make a onetime award to an employee or group of employees whose suggestion
1.10 or involvement in a project is determined by the commissioner to have resulted in documented
1.11 cost-savings to the state. Before authorizing awards under this section, the commissioner
1.12 shall establish guidelines for the program including but not limited to:

1.13 (1) the maximum award is ten percent of the documented savings in the first fiscal year
1.14 in which the savings are realized up to \$50,000;

1.15 (2) the award must be paid from the appropriation to which the savings accrued; and

1.16 (3) employees whose primary job responsibility is to identify cost savings or ways of
1.17 providing better or more efficient state services are generally not eligible for bonus
1.18 compensation under this section except in extraordinary circumstances as defined by the
1.19 commissioner.

1.20 (b) The program required by this section must be in addition to any existing monetary
1.21 or nonmonetary performance-based recognition programs for state employees, including
1.22 achievement awards, continuous improvement awards, and general employee recognitions.

1.23 (c) The commissioner must transfer \$2,500 from appropriations to the commissioner
1.24 for agency operations to the Office of the Legislative Auditor each day that the program

2.1 and guidelines required by this subdivision are not established. Amounts may be aggregated
2.2 and transferred on a monthly basis. A transfer under this paragraph is presumed to be
2.3 required, unless the chairs and ranking minority members of the legislative committees with
2.4 jurisdiction over state government finance issues, by unanimous consent, submit a
2.5 certification to the commissioner that a transfer is not required.

2.6 **EFFECTIVE DATE.** This section is effective July 1, 2019."